

## **Graduate Developer**

### **Salary**

TBC

### **Hours of Work**

35 Nominal Weekly hours. We actively encourage agile/flexible working in line with the delivery requirements of each of our roles. 3 days a week on campus

### **Contract**

Fixed term for 1 year, with potential to transition to permanent position.

### **Responsible to**

Associate Dean of Academic Engagement and Partnership

### **Primary Place of Work**

Canada Water, London (City St George's Northampton campus from September 2026)

### **Ideal Start Date**

This role is an immediate requirement and we would be looking for individuals who can start work as soon as reasonably practicable.

### **About Us**

**Learn, change, create...the one thing** you'll never do, working at ASU London, is stand still.

Instead, you'll have a chance to thrive, supporting real-world projects across different specialisms, time zones and industries.

In an agile working environment where people are recognised for their ideas – regardless of their role.

Come with us, and be part of an educational revolution. Because the world doesn't need more lecture-based learning or rote-taught degrees.

Founded by three of the world's top-ranking institutions - ASU, King's College London and UNSW Sydney - and operating with the agility of a startup, we're **different by design**.

Here at our vibrant and accessible campus on Canada Water, we've found a new way to create engineers.

**And** we're throwing everything we've got at it.

Mechanical, electronic, civil, environmental engineering, product design – engineers need all these tools and more to tackle society's challenges.

ASU London is a testbed for the creativity of a new generation of designers and engineers.

From day one, students collaborate on real projects with real businesses and organisations. By the time they leave, they're running with a network of private and public sector partners, fluent in the language of industry.

A million miles from the lecture halls, a thousand curious questions away from rote learning and end-of-module exams, we're finding new ways to teach, with a project-based curriculum that's mapped to the UN's Sustainable Development Goals.

And ASU London is only the start of this engineering education breakthrough. In alliance with our founding universities, our organisation is already changing up and getting ready for global growth to meet global challenges.

### **To do this, we need people.**

We need people who, no matter what their role, are ready to push the boundaries, fight for the best ideas and design creative solutions for everyone.

We need people who can adapt their knowledge, skills and professional practices to fit new paradigms and technologies.

We need people who can get behind fresh and diverse perspectives, aptitudes and abilities – not just academic accomplishment.

Can you do that?

Can you give students a chance to learn in their own way, give them space to see things differently, give them a platform to succeed and help others?

Ready to use every trick you know (and some you've yet to learn) to train the new wave of design engineering excellence?

**We're** ASU London. Are you ready to join us?

### **Our Vision**

We're transforming engineering education to transform lives – for the good of people, planet and prosperity.

### **Our Mission**

We exist to shake up engineering education. We provide engineering education and skills to more people, regardless of background, and help them build a better world for everyone.

### **Key Duties and Responsibilities**

- Provide comprehensive support to the Associate Dean of Academic Engagement and Partnership on various projects
- Assist with the maintenance and support of existing and new online functionality and web applications, including new AI and immersive learning tools for our Virtual Learning Environment.
- Continuous development, customisation and support of student record system (SRS) implemented in ebs central and Ontrack hubs, which involves contributing to the creation of custom views, reports, screens and background automation to enable business success
- Lead on design, approach, and limitations for technical projects across organisation, with focus on gathering user requirements, liaising technically and coordinating work.
- Work and support, where workload allows, the rest of the IT team to develop new and improve existing functionality of ASU London IT systems in line with the ASU London 2030 strategy
- Maintain and contribute to development documentation, outlining and explaining new functionality to colleagues across the organisation.
- Work with external consultants to deliver new functionality through involvement in project planning, delivery and user testing.
- Take a keen interest in wider technology issues, develop skills and knowledge, and contribute ideas and suggestions for developing ASU London's IT systems, online learning platform and our staff digital capability
- To undertake health and safety duties and responsibilities appropriate to the role.
- Work in accordance with ASU London's policies, promoting equity and diversity in your work
- Make full use of all information and communication technologies in adherence to data protection policies to meet the requirements of the role and to promote organisational effectiveness

## **ABOUT YOU – SKILLS, EXPERIENCE, QUALIFICATIONS**

### **Essential**

- Working knowledge of developing and customising a varied portfolio of applications including Microsoft platforms, Customer Relationship Management systems, Student Record Systems, and Virtual Learning Environments
- Technical knowledge and experience building integrations between external systems and student information systems
- Demonstrable experience working with data, including migration and integration approaches with clear consideration on best practice design, cleansing and validation techniques, data quality and control
- Able to write robust SQL code to query, collect, transform, and update databases efficiently, in line with user defined requirements
- Good experience and understanding of designing and developing websites, applications and automation solutions in a customer-centric environment
- A good understanding of web performance, analytics, UI and cross-browser compatibility

- Relevant qualification, e.g. Degree or equivalent relevant experience in software and IT systems development
- Effective communication skills both orally and in writing and/or using visual media)
- Experience working as a member of a small development team, providing support, assistance and cover where needed
- Ability to effectively manage own workload and prioritising work
- Good collaborative working approach - both within a functional team and across multi- functional teams

### **Desirable**

- Experience of managing bugs and issues. Experience of working in a fast-paced digital environment
- Exposure working with organisational specific software including Tribal ebs central and ebs OnTrack (SRS), Microsoft Dynamics (CRM), Instructure Canvas (VLE), & Microsoft Teams/SharePoint (Comms.)
- Understanding of higher education reporting requirements to external authorities like HESA, adhering to deadlines with clear consideration for data quality and control
- Knowledge of Business Intelligence reporting tools, especially Microsoft Fabric / Power BI
- Advanced SQL skills i.e. proficiency with complex joins, subqueries, recursive queries and pivoting
- Experience working in a student or customer service environment
- Good initiative, analytics and creativity to resolve problems

### **How to Apply**

If you wish to apply, please download our application form and send your application in addition to your CV via the '**Apply**' button above (e: [careers@asu-london.ac.uk](mailto:careers@asu-london.ac.uk))

We welcome applicants seeking fractional/part time roles and urge people to apply early as we have the right to interview and appoint early.

Should you wish to discuss the role further or for details on how to progress your application, please direct all enquiries to Peter Kay, - [peter.kay@asu-london.ac.uk](mailto:peter.kay@asu-london.ac.uk)

Closing Date 03 March 2026

### **BENEFITS**

### **Core terms**

- Working days per annum 260
- Holiday entitlement 28 days
- Closure days Additional 5 days (Christmas/New Year) plus identified statutory/bank holiday days

- Buying holiday Up to 10 days may be bought, 5 days maximum may be sold
- Holiday year runs 1 January – 31 December each year
- Pension incl. life insurance and permanent health insurance, employer contribution up to 10%
- Life Insurance 4x Annual Salary
- Hours of work per week 40 hours, a standard day is 8 hours. There may be a requirement for evening or weekend working for identified roles.